

This template will provide information on the skills required for future job roles i.e. forecasting anticipated areas for learning and development

Forecasting professional development needs

Current job roles	Job role changes required now/in the future	Skills/knowledge required for anticipated job role changes

Individual learning and development needs analysis- review questions

What do you want to achieve in the period ahead?

How does this fit with the organisation's goals and vision?

Where can you/we see your career moving in the next two years?

How are we going to make this happen?

What will you need from the organisation to assist you to reach your career goals?